

AXITEC Energy GmbH & Co. KG, Otto-Lilienthal-Straße 5, 71034 Böblingen

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Company principles of AXITEC Energy GmbH & Co. KG

We at AXITEC Energy GmbH & Co. KG (AXITEC) undertake through the observation of our company principles to respect and comply with the applicable law, the observation of human dignity and ecological compatibility throughout the value creation chain from the supplier to the customer including the disposal. They form our basis for fair interaction with employees, business partners and the environment in order to ensure the quality of our production work and products in the long term:

1. Respecting human rights and human dignity

We respect human and employment rights. Our employees form the core of our success. All the employees bear responsibility for themselves, colleague and the company. We treat each other with mutual respect and do not tolerate any kind of discrimination.

2. Child labour and forced labour

We and our business partners throughout the value creation chain reject child labour and any exploitation of children and / or young people. Furthermore, we do not tolerate any forms of forced and compulsory labour, debt bondage, serfdom and slave labour, as well as slavery, likewise we reject prison work that violates people's human rights.

3. Health and safety at the work place

It is our duty to protect the health and safety of our employees by means of preventative measures.

4. Relationships with business partners

We expect that we and our business partners will find a way of working together that is fair, honest and based on our principles.

5. Environment

We undertake to engage in environmentally-friendly business activities. This means that we focus on the notion of sustainability where our procurement and waste management processes are concerned. We pursue a production sequence that makes the most efficient use of resources possible, and, if viable a recyclable disposal policy.

6. Quality assurance and product safety

AXITEC is committed to the high quality of its products and compliance with the required standards.

Böblingen, 01.03.2021

Steffen Wiedmann, CEO

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